



BSD#7 LRSP Strategic Objective ACTION PLAN: 2010-11

4.01 HAW Foundations Plan

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| Action Plan Projected Completion Date: June 2011 | Leader: Robin Miller Team Members: Hawthorne Staff |
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Strategic Objective (SO): 4.01 Develop and implement Foundations action plan designed to decrease behavior infractions, reduce alcohol, tobacco and other drug usage, and increase positive school and district climate.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.)
 Hawthorne's Foundation Team will implement the parent, student, and staff surveys in Spring 2011 via Survey Monkey.
 Hawthorne's Foundation Team will disaggregate survey results and identify all areas identified by 20% or more of respondents as a concern.
 Hawthorne's Foundations' Team will implement a school wide kindness activity "Fill your bucket today"

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?)
 Use of district adopted programs:
 Steps-to-Respect
 2nd Step

| Action Steps | Who? | Timeframe |
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| What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO. | Who will be responsible for what actions? | What is a realistic timeframe for each action? |
| 1. Representation on new district Foundations' Committee | 1. Robin Miller will serve on district's Foundations' Committee | 1. Monthly Meetings Sept. - May 2010-2011 |
| 2. Active building Foundations' Team | 2. Team members: Robin Miller, Alison Feddes, Shelley Oswood, Kristi Gaines, Kelli Davis, Kelly Hayden, Liz Heikkila | 2. Quarterly Meetings Sept. - May 2010-2011 |
| 3. Foundations' Survey (Spring) | 3. Staff, parents, 2 nd -5 th grade student surveys will be administered. Building tech rep will facilitate the administration of the surveys via Survey | 3. April 2011 |

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| <p>4. Disaggregate survey results and identify all areas identified by 20% or more of the respondents as a concern and share these concerns with staff</p> <p>5. School wide 9-month matrix to implement Steps-to-Respect and 2nd Step lessons in all K-5 classrooms</p> <p>6. School wide themed bulletin board</p> <p>7. Positive recognition for good choices</p> <p>8. School wide use of Voice Choice 0-3</p> <p>9. Implement Safe Person Program when needed</p> <p>10. One-on-one coaching for student receiving bullying and student involved in bullying behaviors</p> <p>11. Implement school wide kindness program “Have you filled your bucket”</p> | <p>Monkey</p> <p>4. Foundations' Team will collect survey results off Survey Monkey and disaggregate results. Foundations' Team will share identified concerns with staff at May's Staff Meeting</p> <p>5. 14 classroom teachers will teach monthly lessons using Steps-to-Respect and 2nd Step Program</p> <p>6. Shelley Oswood will change monthly bulletin board</p> <p>7. Staff will recognize positive behavior choices of students with the Positive Recognition Forms and 'Caught being Good' coins</p> <p>8. Entire staff will use common vocabulary for Voice Choices 0-3</p> <p>9. Principal/Staff</p> <p>10. Principal will coach one-on-one students who partake in bullying behaviors & School Psychologist will coach students who are bullied</p> <p>11. All staff will use common language and encourage bucket filling</p> | <p>4. April - May 2011</p> <p>5. Sept.-May 2010-2011</p> <p>6. Sept.-May 2010-2011</p> <p>7. Sept.-May 2010-2011</p> <p>8. Sept.-May 2010-2011</p> <p>9. Sept.-May 2010-2011</p> <p>10. Sept. - June 2010-2011</p> <p>11. Oct. – June 2010 -2011</p> |
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In a year, we hope to see the following progress on this strategic objective: Disaggregated results of Spring parent, staff, and student Foundations' Surveys.